



# TEODORA MIHOC, PHD

technical author, linguist, open source enthusiast

- ✉ [te.mihoc@gmail.com](mailto:te.mihoc@gmail.com)
- in <https://www.linkedin.com/in/tmihoc/>
- git <https://github.com/tmihoc>
- 🌐 [Personal website](#), [Google Scholar](#), [LingBuzz](#)

## Canonical

### Senior Technical Author

[01/2024–present]

### Technical Author

[08/2021–12/2023]

I have worked with multiple stakeholders to design our product story for a product related to cloud operations ([for the Juju ecosystem](#)) • I own most of the major documentation sets in the story ([Juju](#), [Terraform Provider for Juju](#), [JAAS](#); until mid/late 2024, also [Charmcraft](#), [Ops](#)) • I have advised on further documentation sets ([Multi-pass](#), [Charmed Kubeflow](#), [Canonical Robotics](#), [Netplan](#), Ubuntu Pro for WSL – now incorporated into [Ubuntu Pro for WSL](#)) • I have worked with community members to establish and run a community workshop ([list to date](#)) • I assist in hiring (to date, 64 in-person interviews and 99 written interviews) • I mentor other technical authors (currently 4, in all 7) • I have been a committee member for 2 promotion applications • I have received 3 internal recognition awards and a special mention from the community ([Juju documentation call-out](#))

## Universitat Autònoma de Barcelona

### Research affiliate, Linguistics

[05/2021–12/2021]

conducted research (2 papers, 2 presentations)

## Harvard University

### Research affiliate, Linguistics

[07/2019–07/2021]

conducted research (2 papers, 7 presentations) • helped edit 1 proceedings volume • reviewed 1 NSF grant application, 5 conference abstracts • [proofread 250+ pages for open access research publisher](#)

### Teaching affiliate, Harvard Extension School

[01/2020–05/2020]

taught 1 course

### Advising and administration affiliate, Linguistics

[09/2019–05/2020]

helped advise 40+ undergrad students • helped oversee 8 half-semester undergraduate tutorials

### PhD student, Linguistics

[09/2013–05/2019]

won 5 awards, scholarships, or grants • took 20+ PhD-level courses • conducted research (1 PhD thesis, 3 papers, 16 presentations) • taught 3 half-semester undergraduate tutorials • helped teach 3 undergraduate and 2 graduate courses • taught 1 workshop on  $\LaTeX$  for linguists • helped manage a lab for research on spoken and signed languages • taught 1 workshop on experimental research in linguistics • gave 1 interview on experimental research in linguistics • reviewed 1 journal paper, 6 US high-school competition papers • co-organized 1 conference

## University of Ottawa

### Research affiliate, Linguistics

[09/2012–08/2013]

conducted research (1 paper, 3 presentations)

### MA student, Linguistics

[09/2011–08/2012]

won 1 scholarship • took 6 MA-level courses • conducted research (1 MA thesis, 1 paper) • helped teach 3 undergraduate-level courses • helped organize 1 international conference • attended [NASSLLI](#)

## Beijing Language and Culture University

### language student, Mandarin Chinese

[09/2010–07/2011]

won 1 Chinese language learning scholarship • took Chinese language classes • also taught 1 intensive English-through-literature class at the Affiliated High-School of Peking University & translated 1 book (EN-RO)

## Lucian Blaga University of Sibiu

### BA student, Applied English & French

[10/2007–07/2010]

won 3 merit scholarships • won Erasmus scholarship (semester abroad at Aristotle U of Thessaloniki) • translated & interpreted (EN-RO) • proofread and copyedited dozens of academic articles (English) • translated 1 book, dozens of articles (English-Romanian) • interpreted at 2 international conferences (English-Romanian)

## EDUCATION

- 2019 PhD Linguistics  
Harvard U
- 2012 MA Linguistics  
U of Ottawa
- 2010 BA Applied English & French  
Lucian Blaga U of Sibiu

## SKILLS

- \* Language teaching (EN, RO) ●●●
- \* Translation (EN-RO) ●●●
- \* Academic writing ●●●
- \* Linguistics ●●●
- \* Software documentation ●●●
- \* UX research ●○○
- \* UX design ●○○
  
- \* Writing ●●●
- \* Editing ●●●
- \* Research ●●●
- \* Teaching ●●●
- \* Mentoring ●●●
- \* Community building ●●●
- \* Interviewing ●●●
  
- \* Romanian (native) ●●●
- \* English ●●●
- \* French ●●○
- \* Bangla, German, Spanish ●○○
  
- \* Linux ●●●
- \* Bash ●●○
- \* Emacs ●●○
- \* Python ●●○
- \* R ●●○
- \*  $\LaTeX$  ●●●
- \* Git ●●●
- \* Markdown ●●●
  
- \* Agile / JIRA ●●●
  
- \* Empathy ●●●
- \* Pragmatism ●●●
- \* Collaboration ●●●

## ATTACHMENTS

- I Activity as a technical author
- II Activity as a linguist

# I Attachments: Activity as a technical author

## I.1 Awards

I've received 3 internal awards. In addition to that, my work also received a special mention from a community member ([Juju documentation call-out](#)).

## I.2 Writing (documentation sets)

*Below, \* refers to documentation sets that are all part of the core Juju ecosystem. These sets were once entangled and unversioned. I have proposed and implemented what I call 'federated' docs: Documentation sets that are independent (so each component can breath and its story can be versioned), but connected (so the user can piece together the bigger story). I have also worked with the Engineering Director, the Product Manager, and the Design and the Web team to produce an endpoint page that connects them all: [juju.is/docs](https://juju.is/docs).*

*For the documentation sets prefixed by "(secondment)" also see [I.5](#).*

*I have also advised, to various extents, on a number of other documentation sets.*

08/2021–present	<a href="#">Juju*</a>
11/2024–present	<a href="#">JAAS*</a>
07/2024–present	<a href="#">Terraform Provider for Juju*</a>
11/2022–02/2023	(secondment) <a href="#">Charmed Kubeflow</a>
03/2022–05/2022	(secondment) <a href="#">Multipass</a>
08/2021–11/2025	<a href="#">Ops*</a>
08/2021 – 07/2025	<a href="#">Charmcraft*</a>

## I.3 Writing (blog posts)

2022	<a href="#">Humans may be rational, or how to collect better documentation feedback with linguistic theory.</a> Blog post. <a href="https://ubuntu.com">https://ubuntu.com</a> .
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## I.4 Speaking (presentations)

([A](#) = link to abstract, [S](#) = link to slides)

06/12/2024	Sewing, open source, and docs: An interview with Joost from FreeSewing.org Interview @ Canonical Open Documentation Academy / Office Hours.
22/10/2024	[Lidia Luna Puerta and Teodora Mihoc.] When in doubt: User research and docs. Lightning talk @ Canonical Sprint.
14/05/2024	My documentation creed, currently. Lightning talk @ Canonical Sprint.
25/08/2023	Juju community & docs: Towards a more transparent and productive collaboration. ( <a href="#">A</a> ) Talk @ Juju community workshop.
03/05/2023	[Jordan Barrett, Teodora Mihoc, and Juan M. Tirado.] How we got Juju command docs to relax and stop lying. Lightning talk @ Canonical Sprint.
25/10/2021	Demystifying Juju (docs) (writing). ( <a href="#">S</a> ) Talk @ Juju community workshop.

## I.5 Teaching (workshops)

10/10/2023	How to win over hearts and minds with NOMAD docs. Workshop @ "FAIRmat meets domain experts", Arnsberg, Oct 9-12.
08-09/05/2023	[Teodora Mihoc & Daniele Procida.] <a href="#">FAIRmat documentation workshop</a> . Workshop @ FAIRmat – Humboldt U of Berlin.
04/05/2023	How to generate decent Reference docs quickly.

02/05/2023 | Workshop @ Canonical Engineering Sprint.  
Let's add docs to our charms on Charmhub!  
Workshop / Campaign @ Canonical Engineering Sprint.

## I.6 Mentoring (secondments)

At Canonical, a secondment refers to a person in one team being loaned to another team to build skill in a particular area of expertise.

11/2022-02/2023 | Let's improve [Charmed Kubeflow docs!](#)  
Documentation expert. Secondment with the Charmed Kubeflow team at Canonical.

03/2022-05/2022 | Let's improve [Multipass docs!](#)  
Documentation expert. Secondment with the Multipass team at Canonical. ([Multipass PM blog post](#))

## I.7 Mentoring (individual)

since 05/2024 | I have mentored 7 technical authors at Canonical, each with their own separate team, product, documentation set, etc.

## I.8 Hiring

since 06/2022 | Reviewing written interviews (to date, 99), conducting in-person interviews (to date, 64) for various roles at Canonical (primarily technical author). I have also trained other technical authors to conduct in-person interviews.

## I.9 Community

since 09/2021 | Co-moderating the [Juju community workshop](#) meetings.

## I.10 UX

07/2024-01/2025 | Undertook training in how to conduct user research. Used user research interviews to discover problems in the Juju product story. Refactored the documentation to tell a better story. Worked with multiple stakeholders, especially UX design specialists, to redesign the Juju documentation entrypoint, [juju.is/docs](#).

04/2024-05/2024 | Collaborated with a UX designer to improve the text in the [charmhub.io](#) charm user UI.

03/2024-04/2024 | Collaborated with a UX designer to improve the text in the [charmhub.io](#) charm author UI.

11/2022-01/2023 | Collaborated with a UX designer to improve the text and content flow in the [juju.is](#) Menu.

8/11/2023 | Organized and led a cross-team session on ways in which a user's experience of charms on Charmhub fails and what we can do to make it better.

10/2021-05/2022 | Collaborated with Design, Web, and the VP to rewrite the [juju.is](#) Home and About page so it would better align with the product and the docs.

## II Attachments: Activity as a linguist

### II.1 Grants, scholarships, awards

08/2021	(Declined.) Juan de la Cierva 2-year Postdoctoral Fellowship, Spanish Ministry of Science & Innovation.
Spring 2019	Conference travel grant, Harvard Graduate Student Council. \$750.
2018-2019	Dissertation completion fellowship, Harvard U. \$ 36,472.
2015-2016	Sosland Family Graduate Fellowship, Harvard U. \$9,435.
2014-2015	Sosland Family Graduate Fellowship, Harvard U. \$7,924.
2013-2014	Douglas Dillon Fellowship, Harvard U. \$25,300.
2011-2012	Differential admission scholarship, U of Ottawa. \$18,450.
2010-2011	Study abroad scholarship, Confucius Institute Sibiu.
2007-2010	Merit scholarships, Lucian Blaga U of Sibiu.
Spring 2009	Study abroad scholarship, Erasmus Mundus.

### II.2 Writing (theses, papers, manuscripts)

(<author name>\* = first author or equal contribution)

2022	<a href="#">Aspectual operators: Temporality, evaluativity, and polarity sensitivity.</a> Published on Lingbuzz (paper).
2018	[Aurore González* and Teodora Mihoc*.] <a href="#">A neo-Carlsonian approach to bare plural nominals in Romanian and French.</a> Unpublished manuscript.
2022	<a href="#">Negative comparison, or how to be judgmental and ignorant with scalar alternatives.</a> In <i>University of Pennsylvania Working Papers in Linguistics</i> , Vol. 28, Iss. 1, Article 14.
2021	<a href="#">Modified numerals and polarity sensitivity: Between O(nly)<sub>DA</sub> and E(ven)<sub>SA</sub>.</a> In <i>Proceedings of Sinn und Bedeutung (SuB) 25</i> , pp. 648–665.
2021	[Teodora Mihoc* and Kathryn Davidson.] <a href="#">Superlative-modified numerals and negation: A multiply negotiable cost.</a> In A. Beltrama, F. Schwarz, A. Papafragou (eds.), <i>Proceedings of Experiments in Linguistic Meaning (ELM) 1</i> , pp. 212-223.
2020	<a href="#">Ignorance and anti-negativity in the grammar: or/some and modified numerals.</a> In M. Asatryan, Y. Song, and A. Whitmal (eds.), <i>Proceedings of The Annual Meeting of the North East Linguistic Society (NELS) 50</i> , pp. 197-210.
2019	<a href="#">Ignorance and polarity sensitivity in the grammar: From disjunction and indefinites to numerals.</a> 45 pp. Unpublished manuscript.
2019	[Teodora Mihoc*, Diti Bhadra, and Anamaria Fălăuș.] <a href="#">Epistemic modals, deduction, and factivity: New insights from the epistemic future.</a> In K. Blake, F. Davis, K. Lamp, and J. Rhyne (eds.), <i>Proceedings of Semantics and Linguistic Theory (SALT) 29</i> , pp. 351-370.
2019	<a href="#">Decomposing logic: Modified numerals, polarity, and exhaustification</a> PhD thesis, linguistics, Harvard University. Committee: Gennaro Chierchia (chair), Kathryn Davidson, Anamaria Fălăuș, Roger Schwarzschild
2017	[Akshat Agrawal* and Teodora Mihoc*.] <a href="#">Numeral-negation scope endorsement asymmetry: An alternative Rational Speech Act (RSA) model.</a> Unpublished manuscript.
2015	Georgian <i>tu</i> : A <i>ka</i> particle. Unpublished manuscript.
2014	<a href="#">The Romanian future-and-presumptive auxiliary.</a> In B. Buccola, M. Hamilton, A. McKillen, and J. Tanner (eds.), <i>McGill Working Papers in linguistics</i> 24(1), pp. 64-80.
2014	<a href="#">The Romanian presumptive mood: The key to the Romanian will-future.</a> <i>Cahiers linguistiques d'Ottawa / Ottawa Papers in Linguistics</i> , 38.

- 2012 | [The Romanian Presumptive Mood: Inferential evidentiality and upper-end degree epistemic modality](#)  
MA thesis, linguistics, U of Ottawa  
Advisor: Ana Arregui
- 2010 | From Plato to Derrida: The dissolution of the author.  
BA thesis, Applied English & French, Lucian Blaga U of Sibiu

### II.3 Speaking (talks and posters)

(<author name>\* = first author or equal contribution; <year> = refereed talk; <year> = invited talk)  
(A = link to abstract, H = link to handout, P = link to poster, S = link to slides, V = link to video)

- 2021 | Aspectual operators: Temporality, evaluativity, and polarity sensitivity. (S)  
Talk at Grup de Lingüística Formal (GLiF), Universitat Pompeu Fabra, Nov 25.
- 2021 | Polarity sensitivity across domains. (S)  
Talk @ Workshop: *The meaning of functional categories in the verbal / sentential domain (Neg / Asp / Voice / Deg / little v)*, Universitat Autònoma de Barcelona, June 17-18.
- 2021 | Ignorance and positive polarity in indefinites, disjunction, and numerals. (S)  
Talk @ Centre de Lingüística Teòrica, Universitat Autònoma de Barcelona, May 21.
- 2021 | From Chomsky through Confucius to Montague and Grice (Or what I've been up to since I left LBUS).  
Talk @ Lucian Blaga U of Sibiu, May 18.
- 2021 | Singular, plural, modal. (A) (P+V)  
Poster @ Linguistic Symposium on Romance Languages (LSRL) 51, U of Illinois at Urbana-Champaign (online), Apr 29-May 1.
- 2021 | Aspectual operators and polarity sensitivity. (A) (S)  
Talk @ Generative linguistics in the Old World (GLOW) 44, GLOW Board (online), Apr 5-7.
- 2021 | Negative comparison between exactness, ignorance, and evaluativity. (A) (S)  
Talk @ Penn linguistics Conference (PLC) 45, U of Pennsylvania (online), Mar 19-21.
- 2020 | Epistemic indefinites, number marking, and certainty. (A) (S)  
Talk @ Sensus 1, U of Massachusetts at Amherst (online), Sep 26-27.
- 2020 | [Teodora Mihoc\* and Kathryn Davidson.]  
Superlative-modified numerals and negation: A negotiable cost. (A) (S + V)  
Talk @ Experiments in Linguistic Meaning (ELM) 1, U of Pennsylvania (online), Sep 16-18.
- 2020 | Modified numerals and polarity sensitivity: Between O(nly)<sub>DA</sub> and E(ven)<sub>SA</sub>. (A) (S + V)  
Talk @ Sinn und Bedeutung (SuB) 25, U College London / Queen Mary U of London (online), Sep 3-5.
- 2019 | Ignorance and anti-negativity in the grammar: *or/some* and modified numerals. (A) (S + H)  
Talk @ The Annual Meeting of the North East Linguistic Society (NELS) 50, MIT, Oct 24-27.
- 2019 | [Teodora Mihoc\*, Diti Bhadra, and Anamaria Fălăuş.]  
Epistemic modals, deduction, and factivity. (A) (S)  
Talk @ Semantics and Linguistic Theory (SALT) 29, UCLA, May 17-19.
- 2019 | Ignorance and polarity sensitivity in modified numerals and beyond. (A) (P)  
Poster @ Workshop: *The meaning of numerals: cognitive, experimental, and semantic perspectives*, ZAS, Berlin, Mar 27-28.
- 2018 | The alternatives of bare and modified numerals. (A) (S)  
Talk @ Rencontres d'Automne de Linguistique Formelle (RALFe), U of Paris 8 / CNRS, Paris, Dec 6-7.
- 2018 | Modified numerals between polarity and valence. (S)  
Talk @ Laboratoire de Linguistique de Nantes, CNRS/University of Nantes, Dec 3.
- 2018 | An extent-based GQT-style unified implicature account of bare and modified numerals. (S)  
Talk @ Institute for Logic, Language, and Computation (ILLC), U of Amsterdam, June 12.
- 2018 | Scope asymmetry, QUDs, and exhaustification. (H)  
Talk @ LingedIn, Harvard U, May 4.

- 2017 Decomposing bare and modified numerals.  
Talk @ LingedIn, Harvard U, Dec 7.
- 2017 [Teodora Mihoc\* and Kathryn Davidson.]  
Testing a PPI analysis of superlative-modified numerals. (A) (S)  
Talk @ Experimental Pragmatics (XPrag) 7, U of Cologne, June 21-23.
- 2017 [Aurore González\* and Teodora Mihoc\*.]  
Bare nominals in French and Romanian. (H)  
Talk @ Linguistic Symposium on Romance Languages (LSRL) 47, U of Delaware, Apr 20-23.
- 2016 More evidence of heterogeneity in the class of comparative and superlative numeral modifiers.  
Talk @ Language and Cognition, Harvard U, Nov 29.
- 2016 More evidence of heterogeneity in the class of comparative and superlative numeral modifiers.  
Talk @ Experimental Syntax & Semantics Lab / Language Acquisition Lab, MIT, Oct 18.
- 2016 More evidence of heterogeneity in the class of comparative and superlative numeral modifiers.  
Talk @ LingedIn, Harvard U, Sep 30.
- 2016 Confessing ignorance.  
Talk @ LingedIn, Harvard U, Apr 20.
- 2015 Romanian bare nominals and Derived Kind Predication.  
Talk @ Southern New England Workshop on Semantics (SNEWS), Harvard U, Nov 21.
- 2015 [Teodora Mihoc and Alexander G. Klapheke.]  
Two sets of alternatives for numerals.  
Talk @ East Coast Graduate Student Workshop (ECO-5), Harvard U, Apr 11.
- 2014 The broader epistemic future. (S)  
Talk @ Invited symposium: Commitment phenomena through the study of evidential markers in Romance languages, U of Neuchâtel, Sep 5.
- 2013 Romanian presumptivity: The future case in point.  
Talk @ Southern New England Workshop on Semantics (SNEWS), MIT, Nov 16.
- 2013 The Romanian presumptive mood and the key to the Romanian *will*-future. (S)  
Talk @ Toronto-Ottawa-Montreal Workshop on Semantics (TOM) 6, McGill U, Mar 23.

## II.4 Teaching (tutorials, courses, workshops)

- Spring 2020 Introduction to linguistics. ([syllabus](#))  
Instructor. Full semester undergraduate- / graduate-level course, Harvard Extension School.
- Fall 2017 Semantic Theory I.  
Teaching Assistant (instructor: Kathryn Davidson). Graduate-level course, Harvard U.
- Fall 2017 Language, Structure, and Cognition.  
Teaching Assistant (instructor: Kathryn Davidson). Undergraduate-level course, Harvard U.
- Spring 2017 The semantics and pragmatics of numerals. ([syllabus](#))  
Instructor. Half-semester sophomore tutorial, Harvard University.
- 25/04/2017 A beginner's introduction to experiments.  
Co-instructor (with Aurore González). Ad hoc workshop, Harvard U.
- Fall 2016 Language, Structure, and Cognition.  
Teaching Assistant (primary instructor: Kathryn Davidson). Undergraduate-level course, Harvard U.
- 28/09/2016 Introduction to  $\LaTeX$ .  
Co-instructor (with Laurence B-Violette). Workshop, Harvard University.
- 20/07/2016 Entailment and monotonicity.  
Guest lecturer (instructor: Jenny Lee). Undergraduate tutorial (The Science of Language), Harvard U.
- Spring 2016 Language, Structure, and Cognition.

	Teaching Assistant (instructor: Kathryn Davidson). Undergraduate-level course, Harvard University
Spring 2016	Logic in linguistics. ( <a href="#">syllabus</a> ) Instructor. Half-semester sophomore tutorial, Harvard U.
Fall 2015	Syntactic Theory I. Teaching Assistant (instructor: C.-T. James Huang). Graduate-level course, Harvard U.
Fall 2015	Inquisitive Semantics. ( <a href="#">syllabus</a> ) Instructor. Half-semester junior tutorial, Harvard U.
01/2014	Syntax - Semantics - $\text{\LaTeX}$ for linguists. Instructor. 2-weekend bootcamp, Lucian Blaga U of Sibiu.
Winter 2012	Writing Systems. Teaching Assistant (instructor: Marie-Claude Séguin). Undergraduate-level course, U of Ottawa.
Winter 2012	Les langues dans le monde. Teaching Assistant (instructor: Andrés Pablo Salanova). Undergraduate-level course, U of Ottawa.
Fall 2011	Introduction to linguistics. Teaching Assistant (instructor: Robert Truswell). Undergraduate-level course, U of Ottawa.

## II.5 Other (editing, copyediting, reviewing, event organization, etc.)

2020–present	Proofreading linguistics research books for open access publisher <a href="#">Language Science Press</a> . ( <a href="#">Hall of Fame</a> )
01/2023	Reviewed 4 abstracts for <a href="#">Semantics and Linguistics Theory (SALT) 33</a> .
12/2022	Reviewed 1 paper for <a href="#">Minds and Machines</a> .
2021	Reviewed 1 grant proposal for the National Science Foundation (NSF).
2021	Reviewed 3 abstracts for <a href="#">Sinn und Bedeutung (SuB) 26</a> .
2021	Member of the editorial committee for <a href="#">Proceedings of Experiments in Linguistic Meaning (ELM) 1</a> .
2020	Reviewed 1 abstract for <a href="#">Sinn und Bedeutung (SuB) 25</a> .
2020	Reviewed 1 abstract for <a href="#">Syntax, Phonology and Language Analysis (SinForLJA) 13</a> .
2018	Gave an interview for an <a href="#">article on experimental linguistic research</a> , <a href="#">Harvard Gazette</a> , Feb 21.
2017	Refereed linguistics submissions for <a href="#">MIT INSPIRE</a> (US national high-school research competition).
2015	Co-organized <a href="#">Southern New England Workshop on Semantics (SNEWS)</a> , Harvard U, Nov 21.
2014	Reviewed 1 paper for <a href="#">Borealis – An International Journal of Hispanic linguistics</a> .
2012	Helped organize <a href="#">Workshop on Modality @ U of Ottawa</a> (Apr 20-21) (student helper).